

S.J.M. Limited trading as S.J.M. Concerts

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by SJM Ltd, to reduce the risks of slavery and human trafficking (together known as modern slavery) taking place in any part of our business or supply chains.

S.J.M. Concerts is one of the UK's leading concert promoters, working in partnership with some of the UK's most prominent artists and venues to provide live music and entertainment.

S.J.M. Concerts currently operates solely in the UK and Ireland and employs circa 84 employees. The financial year ends 31st December, and this statement is published for the calendar year 2023.

At S.J.M. Concerts we have a zero tolerance rule in relation to modern slavery. We recognise that it can take many forms and can appear at all levels of both supply chains and recruitment processes but what is common to them all is the impact on their victims and their families.

In order to minimise the risk of modern slavery infiltrating our business, we take a number of steps across our operations, the main ones being:

Policy

- We have a policy in place, that applies to all staff at all levels, which sets out our zero tolerance rule and the proactive approach that all staff must take to help reduce the risks of modern slavery being present in our business or supply chains.

Procurement

- All suppliers are expected to achieve high standards of regulatory compliance, particularly in relation to modern slavery.
- Via our relationship with those suppliers we require each and every direct supplier:
 - takes all necessary actions to ensure the health and safety of all labour engaged in their business and supply chain;
 - is vigilant of, and adopts a zero tolerance approach to issues of modern slavery;
 - complies with all laws and regulations in relation to working conditions and the right to work;
 - has and adheres to an anti-bribery policy; and
 - works with us to allow us to audit areas of potential risk and then takes the necessary actions to reduce those risks that are identified.

Staff

- Together with the policy referred to above, all staff have now completed a program of training and we will continue to require new staff joining the company during the course of 2023 to also carry out training in relation to their responsibilities to be vigilant to the risks of modern slavery and guiding them on key signs that could indicate risks of modern slavery being present.

We will continue to review the steps we have taken and consider what else we can do to minimise the risk further. To date we have not found any instances of modern slavery in our business or its supply chain.

This statement has been approved by the board of directors of S.J.M Limited.

Simon Moran
Managing Director

Date:

7/3/2024